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Organization. Pp. 385-391. New York,  
NY: Currency and Doubleday.

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Discussion Guidelines:

- Pay attention to intentions
- o What do I want from this conversation?
- o Am I willing to be influenced?
- Balance advocacy with inquiry

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Characteristics. There is a multitude of definitions of a learning organization as well as their typologies. Peter Senge

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stated in an interview that a learning organization is a group of people working together collectively to enhance their capacities to create results they really care about. Senge popularized the concept of the learning organization through his book The Fifth Discipline.

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